



Seasonal Employment Application

Is this the right job for you?

Below are a few of the requirements that you are expected to meet if you decide to continue with this application process:

- Honesty** - This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools and inventory controls. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.
- Drugs, Alcohol and Tobacco** – Every employee has daily contact with our guests. We feel that the use of drugs, or alcohol is not conducive to good employer/employee or employee/guest relations. For this reason, we have a random drug-testing program at our locations. By signing this application you agree to participate in this program. For your safety and the safety of fellow employees and our guests, we have a zero tolerance policy for drugs and alcohol. If you have specific questions about the drug policy, ask your General Manager. Coming to work under the influence of drugs or alcohol, or the use of drugs, alcohol or tobacco in any manner particularly while on duty or in or around park property is strictly forbidden and will result in immediate termination.
- Schedule** – We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work evenings, weekends, summer months and holiday periods.
- Appearance** – All employees are expected to wear the required uniform for the area assigned and comply with all grooming standards. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests.

Every Palace Entertainment employee has daily contact with our guests. Excellent people skills and courtesy are required at all times. If you do not enjoy working with people, this is not the job for you.

These guidelines are not complete and will be reviewed in detail if you continue the application process. At the same time, realize that it is a responsibility of employment with Palace Entertainment. If you feel comfortable working under these guidelines, please continue with the employment application. If your application passes our screening process and we can use your services, you will be contacted for an interview. Palace Entertainment is an Equal Opportunity Employer.

Signature of Agreement

1. Type or print in black ink
2. Answer each question
3. Read declaration, sign and date.
4. Incomplete application may delay review process

Name _____

GENERAL INFORMATION

PLEASE PRINT

Name _____
 Last First Middle
 Present Address _____
 Street City State Zip Code
 Permanent Address _____
 Street City State Zip Code
 Home Phone _____ Cell Phone _____ Are you 18 years of age or older? ____Yes ____No

Position Applying For: _____

Have you ever been employed by Palace Entertainment? ____Yes ____No

If employed, what days are you available to work: _____

| Indicate Days and Hours Available | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|-----------------------------------|--------|---------|-----------|----------|--------|----------|--------|
| | | | | | | | |

Are you available to work July 4th? ____Yes ____No

Date available to start working _____ How many hours per week can you work? _____

Upon request of the Manager, would you be willing to submit to an interview by Company Security? ____Yes ____No

Will you comply with all work-related policies and procedures including uniform, dress and grooming requirements as outlined in the application introduction and employee handbook? ____Yes ____No

Education History

| School Type | Name & Address | Major course, diploma or subject | Graduate | Degree Received |
|--|----------------|----------------------------------|----------|-----------------|
| High School | | | | |
| College | | | | |
| Other Education or Trade School | | | | |
| List academic honors, scholarships, fellowships attained | | | | |
| List languages you can speak, read or write fluently | | | | |

If hired, are you legally able to work in the U.S.? ____Yes ____No

Have you ever been convicted of a felony or serious misdemeanor? ____Yes ____No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case(s).

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. Do not include misdemeanor marijuana convictions more than two years old, or information concerning a referral to, and/or participation in, any diversion program.

| | |
|-------------------------------|---------------------|
| Experience or Training | Please Print |
|-------------------------------|---------------------|

- Please mark all that apply or training not included in list

| Food & Beverage | Park Experience | Park Experience | Tech/Trade/Craft |
|--|---|---|--|
| <input type="checkbox"/> Cashier <input type="checkbox"/> Cook <input type="checkbox"/> Snack Bar <input type="checkbox"/> Server Other: | <input type="checkbox"/> Go-Kart <input type="checkbox"/> Bumper Boats <input type="checkbox"/> Bumper Car <input type="checkbox"/> Ferris Wheel Other: | <input type="checkbox"/> Redemption <input type="checkbox"/> Games <input type="checkbox"/> Cashier Other: | <input type="checkbox"/> Maintenance <input type="checkbox"/> Mechanic <input type="checkbox"/> Electrical <input type="checkbox"/> Landscape Other: |

Employment History

- Must complete this section of application. List most recent job first

| <u>Company/Address</u> | <u>Phone</u> | <u>Salary</u> | <u>Position</u> | <u>Employment Dates</u> Start: End: |
|------------------------|--------------|---------------|-----------------|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Professional and Work References

List two past supervisors and one person who is not related to you who have knowledge of your qualifications for the position for which you are applying

| Name | Title | Address/Phone Number |
|------|-------|----------------------|
| | | |
| | | |
| | | |

ACKNOWLEDGEMENT - PLEASE READ CAREFULLY AND SIGN BELOW

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize Palace Entertainment to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
2. I authorize Palace Entertainment to confirm all the information contained in this application.
3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by me or by Palace Entertainment with or without cause or advance notice.
4. I grant Palace Entertainment approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as form use of disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).
6. I acknowledge that I have read all of the above statements and that I understand them.

Signature of Applicant

Date

Para informacion en espanol, visite www.ftc.gov/credit o escribe a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - A person has taken adverse action against you because of information in your credit report
 - You are the victim of identity theft and have placed a fraud alert in your file
 - Your file contains inaccurate information as a result of fraud
 - You are on public assistance
- **You are unemployed but expect to apply for employment within 60 days.** In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.
- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative formation.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

| TYPE OF BUSINESS | CONTACT: |
|---|---|
| Consumer reporting agencies, creditors and others not listed below | Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357 |
| National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name) | Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743 |
| Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks) | Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693 |
| Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name) | Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929 |
| Federal credit unions (words "Federal Credit Union" appear in institution's name) | National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360 |
| State-chartered banks that are not members of the Federal Reserve System | Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Ave., Suite 100, Kansas City, Missouri 64108-2638 1-877-275-3342 |
| Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission | Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306 |
| Activities subject to the Packers and Stockyards Act, 1921 | Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051 |

